

## **Draft on Code of Conduct on Sexual Harassment (drafted for Indian Students in Germany – ISG) June 2019**

### **Definition of Sexual harassment**

Unwanted verbal, non-verbal or physical conduct of a sexual nature with the purpose or effect of violating the dignity of a person, in particular when creating an intimidating, hostile, degrading, humiliating or offensive environment, is subject to criminal or other legal sanction (Article 40 of the Council of Europe Convention on preventing and combating violence against women and domestic violence).

### **Advisory to Indian Students in Germany**

- As first step the affected student should block the offender's social network contacts (if the offence was through WhatsApp, Facebook, Skype, Instagram, Twitter etc). If the offender send SMS or mobile call, the number may be blocked.
- Affected student informs the coordinator/president of the local Indian Students Association (as far as it is available). Details of phone numbers and Facebook IDs of the offender should be also shared.
- Affected student informs the coordinator of Indian Students in Germany.
- Affected student informs the mission of India in Germany (Embassy or Consulate based on the jurisdiction of the affected student) if the offender is of an Indian origin or otherwise with all the known details.
- Affected person informs the International Office of the home University and their legal representative.
- Affected person informs the sexual harassment complaint office/authority at the home university.
- If the offence happened in a public place/tram/bus/train/restaurant/disco/pub/ then the affected student is kindly requested to immediately lodge police complaint as the video evidence is crucial to any conviction (because the video recordings is automatically programmed to be erased after 24 hrs). If the incident happened in a private place like apartment, then it needs to be reported to concerned authorities responsible like apartment owner,etc, besides other responsible student associations.
- 

### **Preparedness of Indian Students in Germany platform and its member associations**

ISG website is equipped with information on emergency contacts including telephone numbers and email of Embassy of India, Consulate General of India office in Hamburg. Munich and Frankfurt. ISG website also has contact details of coordinator of ISG and the official email address

([administration@indianstudentsgermany.org](mailto:administration@indianstudentsgermany.org) Tel: +49 (0) 1705860245). All member associations of ISG will be equipped with contact details of respective office-bearers contact email address and telephone numbers, also the emergency contact details of the missions of India in Germany and ISG.